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**SITUATIONS VACANT**

**Wanted Account Assistant** having 2-5 years experience in accounts with knowledge of GST for a firm in Panjim. Attractive salary for deserving candidate. Send resume @: hrscs2003@gmail.com or Whatsapp 8208664206.

**Wanted Data feeder/Assistant** accountant for Mapusa based company. Candidate should be BCom Graduate and have knowledge about Tally. Contact 7020476321 Email: jobsaoc1@gmail.com

**Looking for part-time/ full-time** sales staff for pet store in Timim. Preferred locations: Timim, Assnora, Bicholim, Madal, Mapusa. Call 9028613051

**Wanted cook assistant** for kitchen Helper for Bar Restaurant in Ribandar food accommodations provided call 9822102472

**Wanted following Kitchen staff** for a restaurant at Benaulim: Dishwashers, Kitchen helpers, Sous Chefs, Senior chefs, Head Chef, Kot readers, Pizza chefs, Tandoor Chefs, Desert Chefs (Cuisines: Global, Goan, Indian, Chinese, Asian, Sushi, Dim sum, Tandoori/Grills). Mob: 8007955004.

**Wanted for a Pharmacy in Margao** a Manager to handle purchase and sale. Contact: 9049776025

**Wanted Female Accountant (Electrical mfg. company)** at Verna Industrial estate) Having sound knowledge in Tally Filing of TDS, GSTR-1, GSTR-2B, GSTR-3RB, E-Invoicing and complete knowledge of accounting, minimum 3 years' experience Interested candidate upload yours CV WhatsApp No: 9049933377 mail on svadeyar514@gmail.com

**Need Urgently House Keeping Supervisor** Room Boy for Goveia Grand Resort Candolim .Call or Whatsapp your CV on 9326122995/ 9158584444

**Wanted Driver for Taxi Service** in Panjim, Goa. Contact: +919579167602

**Wanted one LDC for leave** Vacancy of 180 days. Walk in interview at Guardian Angel Primary School, Curchorem Goa on 02/04/2025 from 10.30 a.m to 12.00 p.m. with all testimonials.

**Driver having LMV licence**, living around Bambolim/ Dona Paula/ Panaji area required. Accommodation can be provided. Interested candidates contact 7030056825 (between 9.30am- 5.00-pm)

**Wanted Female Lady for House-keeping** opp. Bank of India Quepem. Time- 8.00 to 6.30. Contact - 9822118083

**Wanted Female Office Clerk** with Computer Knowledge, 12th pass. opp. Bank of India Quepem. Contact - 9822118083

**Wanted urgently waiters** kitchen Helper and all-rounder cook for a bar and restaurant in fatorda margao 7499224898

**Wanted New Fresh A.C Technician** cum Electrician age 18 years to 22 years from I.T.I in Margao. Please call 7620463931 / 9370398858

**Wanted billing clerk** with computer knowledge and commerce background for a FMCG Distributor preferably in and around margao forward CV to 9970184788.

**Wanted Salesgirl at Dream Avenue**, Ready-made Garments Store, Margao. Contact: 9890071273

**Required for Margao-based CA Firm**, Female Commerce Graduate (B.Com/ M.Com) with Accounting/ Computer knowledge (FAAT) at B.Com level as Tax, Accounts, Audit Assistant. Apply with Complete bio-data to: camadhavipandit@gmail.com or call: 9921452505

**Darpan Goa NGO funded by Goa State AIDS Control Society** is looking Male to work as full time Counselor (17.2k) & Data operator Accountant (16.6k) at madgao, Post Graduate/Graduate. Field Supervisor Xth/XIth (12k) for Mapusa 1 no. and Phonda 2nos. and Part time male workers VIth/Xth (4.6k). WhatsApp your CV: 9823578469.

**Night Shift Driver Wanted in Verna** Experienced driver needed from 5 PM to 4 AM. Competitive pay, stable job. Must have a valid license and strong driving skills. Call 09284199664, 07798882329 to apply now!

**Wanted Office assistant, Dealer** Salary and commission basis for a financial brokerage firm at Margao whatsapp cv to 9921461982

**Wanted Female Office Assistant** with own bike. Salary 15k for our Margao, (Comba) Office. What-sapp us your CV on 9168882588 /8010759064

**SITUATIONS VACANT**

**Wanted Territory Manager** for Marc Brown cake shop and bakery cafe outlets. salary 30,000+ pm. Should be graduate with Min. 4 years experience in similar role. Email resume to info@salmon-group.in

**Wanted counter staff/ scooper** for Naturals Icecream for late evening shift for Parlour's in Panjim, Margao, calangute, Anjuna and Vasco. Salary Min 17000 including pf/estic Call on 9322248335

**Urgently required - Staff for Supermarket** in Porvorim. SMS CV to 9969828194

**Part/Full time Cafe staff for Boba Nook** cafe, Panjim. Salary up to 15,000/-Timings: 11-3pm/11-9pm. Contact: 9923460140/ info@bobanook.com

**Urgently required on fulltime basis**, Honest Computer literate Catholic Officeboy for a Courier + Travel agency in Sioilim. Min HSSC, knowing to drive 2 & 4 wheeler, from around Mapusa. Seamen pls excuse. Mail your cv to glenn@viesdivino.com. Call on 7447543699, 8554892569

**Urgently required Account Assistant (Female)** for Real Estate Firm in Mapusa, with knowledge in Tally, GST, TDS + basic computer. Fresher or experienced candidate. Salary 12K-15K. Immediate joiner preferred. Whatsapp CV: 7888067075

**Wanted Computer Hardware Engineer**, knowledge in computer h/w repairing, networking, etc with 1-2 years experience or fresher may apply, for Verna & Ponda Qualifications: 10+2/ hardware networking course, ITI /BCA, etc Two wheeler licence is must. Attractive salary for Deserving candidate Send resume @: hrscs2003@gmail.com or 8208664206

**Wanted Computer Hardware Engineer** with knowledge of Laptop and Desktop repairs. Salary 25000/- at Siddharth Computers And Electronics, Margao. Contact : 9765824496.

**Wanted female office staff** with computer knowledge to work for Deepika Sanitation Margao. Having Two wheeler licence whatsapp CV or call on 9579659905

**Wanted immediately 1. Civil Engineer- 04 Nos.** Degree /Diploma in Civil or Construction Engineering with 1-2 years of experience or more. Knowledge of AUTOCAD essential. 2 Civil Draftsman- 02 Nos. Diploma in Civil or Construction Engineering or ITI with or without experience. Knowledge of AUTOCAD essential. Send your CV to: shekhar@shekharpanandiker.com / kedar@shekharpanandiker.com Call: 9823295216

**Wanted Boys Girls for different** post in Company. Qualification 10th and above. Age-18 to 28 Earn Salary- 30,000 to 40,000. Food and accommodation available. Contact Siddharth- 7066694930. Angali- 9960950369. Swizel -7767898818.

**Looking out for site engineers** with 5 yrs experience, trainee engineers with Diploma/degree and 3 yrs experience, and site supervisors with 3 yrs experience from in and around margao. Contact 9767887549

**Wanted well qualified Civil Engineers & Site Supervisors** for a Construction site at Margao & Raia with min 1 years experience. Call: 9922657570

**TOURS & TRAVELS**

**Zion Tours- Holyland Pilgrimage- 11th May 2025 (Ex Goa/Ex Bom).** Contact : 7498023167/8208537106. Margao Office: 2739932, 7822969683 Email: holyland@ziontours.net.in, www.ziontours.net.in

**St.Thomas, Apostle tour Pilgrimage**, for parents Child, Relics, churches, spice shopping, ONE Week, 04/05/2025 -11/05/2025 kerala, whatsapp Ritoz: 7498796647

**VEHICLES AVAILABLE**

**Nri lady driven Honda city crv 4x4** (newshape) 2008 silver 78008km p/steering, p/windows, cd, c/locking, abs, airbags excellent condition 9326811763 Nuvem.

**Urgent Sale !! Toyota Hycross (Taxi)** Petrol, automatic, 1st owner 32000km driven, April 2023, 7+1 seater. Strictly serious buyers 9021418757

**VEHICLES WANTED**

**We buy all Car's & Bike's.** Maruti, Toyota, Hyundai, Honda (Vintage Car's) etc, even accidental and scrap car's. Spot payment-8381027157

# EPFO's net member addition rises 11.67% to 17.89 lakh in Jan

**PTI, NEW DELHI:** Retirement fund body EPFO has added 17.89 lakh net members in January this year, reflecting a year-on-year growth of 11.67%, according to payroll data released on Thursday.

**GROWTH INDICATOR**

An increase of 11.48% has been registered in net payroll addition in the month under review compared to December 2024, a labour ministry statement said.

According to the statement, the Employees' Provident Fund Organization (EPFO) has released provisional payroll data for January 2025, revealing a net addition of 17.89 lakh members.

Further, the year-on-year analysis reveals a growth of 11.67% in net payroll additions compared to January 2024, signifying increased employment opportunities and heightened awareness of employee benefits, bolstered by EPFO's effective outreach initiatives, it added.

The EPFO enrolled around 8.23

lakh new subscribers in January 2025. The new subscribers addition shows a growth of 1.87% year-on-year.

It also stated that a noticeable aspect of the data is the dominance of the 18-25 age group, as 4.70 lakh new subscribers were added in the category, constituting a significant 57.07% of the total new subscribers added in January 2025.

New subscribers in the 18-25 age group added in the month show a growth of 3.07% year-on-year.

Further, the net payroll addition for the age group 18-25 for January 2025 is approximately 7.27 lakh, reflecting an increase of 6.19% compared to December 2024 and an 8.15% growth year-on-year.

This is in consonance with the earlier trend, which indicates that most individuals joining the organised workforce are youth, primarily first-time job seekers, the statement said.

The payroll data highlights that approximately 15.03 lakh members exited and subsequently re-joined EPFO, reflecting a 23.55%

**EPFO PAYROLL DATA REVEALS**

- EPFO added 17.89 lakh net members, up 11.67% from January 2024 and 11.48% from December 2024
- 8.23 lakh new subscribers joined, a 1.87% increase year-on-year.
- 18-25 age group accounted for 57.07% of new subscribers (4.70 lakh), with a 3.07% year-on-year growth. Net payroll for this group rose 8.15% from January 2024 and 6.19% from December 2024.
- 2.17 lakh new female subscribers joined (6.01% growth), with net female payroll at 3.44 lakh, up 13.48% year-on-year

growth year-on-year.

These members switched their jobs and re-joined the establishments covered under the ambit of EPFO and opted to transfer their accumulations instead of applying for final settlement thus safeguarding long-term financial well-being and extending their social security protection.

Gender-wise analysis of payroll data unveils that out of the total new subscribers added during the month, around 2.17 lakhs are new female subscribers. This figure exhibits significant year-over-year growth of 6.01%.

Further, the net female payroll

addition during the month stood at around 3.44 lakh, reflecting a year-on-year increase of 13.48%.

It also depicts a significant year-over-year growth of 13.58% compared to January 2024. The growth in female member additions is indicative of a broader shift towards a more inclusive and diverse workforce.

State-wise analysis of payroll data denotes that the top five states/ UTs constitute around 59.98% of net payroll addition, adding a total of around 10.73 lakh net payroll during the month.

Of all the states, Maharashtra is leading by adding 22.77% of

net payroll during the month. The states/UTs of Maharashtra, Karnataka, Tamil Nadu, Gujarat, Haryana, Delhi, Uttar Pradesh and Telangana individually added more than 5% of the total net payroll during the month.

Month-on-month comparison of industry-wise data displays significant growth in the net payroll addition working in establishments engaged in industries like expert services, financing establishment, and road motor transport, among others.

Of the total net payroll addition, around 39.86% addition is from expert services (consisting of manpower suppliers, normal contractors, security services, miscellaneous activities etc.).

The payroll data is provisional since data generation is a continuous exercise as updating employee records is a continuous process. The previous data gets updated every month.

Since April 2018, the EPFO has been releasing payroll data covering the period from September 2017 onwards.

**BUYING INTO INDIA**



New Zealand Prime Minister Christopher Luxon poses with the bull's statue at the BSE, in Mumbai, on Thursday

## SEBI plans changes in ESOP norms for founders of IPO-bound Cos

**AGENCY, NEW DELHI:** The market regulator has proposed changing the rules around employee stock options plans (ESOPs) to help founders benefit from their ESOPs, even if they have to be classified as promoters when the company is about to list.

In a consultation paper released on March 20, the Securities and Exchange Board of India (SEBI) has proposed that a person who ceases to be an employee after having been identified as a promoter be allowed to continue to hold their ESOPs, provided those ESOPs or other benefits were issued one year before the company comes out with an initial public offer (IPO).

Under the SEBI (Share Based Employee Benefits and Sweat Equity) or (SBEB and SE) Regulations, 'promoters' and 'members of promoter group' are not entitled to receive ESOPs and an employee cannot be a promoter or member of the promoter group.

But there may be cases where founders are listed as promoters for an IPO, based on their holding including the options which were vested, because public-issue norms require that. In such a scenario, the existing norms do not clearly state whether the employee with the ESOP (such as the founder) can exercise their ESOPs.

To resolve these ambiguities, the regulator has suggested that the following

**SEBI proposes amending ESOP rules to allow founders classified as promoters during an IPO to retain and exercise their stock options, provided they were granted at least one year before the company decides to go public, addressing ambiguities and balancing employee rights with regulatory safeguards**

amendment be made.

An explanation may be inserted under Regulation 9(6) of the SBEB Regulations, 2023 to state the following:

"Explanation 2: an employee, identified as a 'promoter' or 'promoter group' in the draft offer document filed by a company in relation to an initial public offering, who was granted options, SARs or other benefits under any scheme prior to being identified as a 'promoter' or 'promoter group', as the case may be, shall be eligible to continue to hold, exercise or avail any such option, SAR or benefit, in accordance with its terms and granted, prior to one year from the date when the Company (i.e. its' Board) decides to undertake Initial Public Offering and, in compliance with these Regulations."

## US Fed projects slower growth ahead in America

**AGENCY, NEW YORK:** The Federal Reserve held its benchmark interest rate unchanged despite worry about the economy's trajectory as a result of President Trump's trade war impact. According to some analysts, a US recession may be experienced shortly.

The Federal Reserve kept its key interest rate steady amid uncertainty about the economy's trajectory due to President Trump's trade war effects. Since Jan, the Federal Reserve's policy committee has maintained a fed funds rate range of 4.25% to 4.5%.

President Trump has been vocal on interest rates to be low in the economy. On March 20, a day after the FOMC meeting, Trump posted - "In a The Fed would be MUCH better off CUTTING RATES as US tariffs start to transition (ease!) their way into the economy. Do the right thing. April 2nd is Liberation Day in America!!!"

Fed chief Powell aid, "Policy is not on a preset course. As the economy evolves, we will adjust our policy stance in a manner that best promotes our maximum employment and price stability goals.

If the economy remains strong and inflation does not continue to move sustainably toward 2%, we can maintain policy restraint for longer. If the labor market were to weaken unexpectedly or inflation was to fall more quickly than anticipated, we can ease policy accordingly.

## Govt asks ARAI to probe Ola's sales figure, consumer complaints

**PTI, NEW DELHI:** The Heavy Industries Ministry has directed Automotive Research Association of India (ARAI) to probe the mismatch between Ola Electric's reported sales figures and actual vehicle registrations along with numerous consumer complaints against the Bhavish Aggarwal-owned electric two-wheeler maker and submit a report within 15 days, sources said.

While the total number of registrations by Ola Electric on the Vahan portal for February stood at 8,652, the company had reported sales of over 25,000 units during February 2025. As of March 20, the company's registrations stood at 11,781 on the Vahan portal.

Ola Electric is a beneficiary of the FAME II and PM E-DRIVE schemes and its eligibility certificate has been provided by ARAI, a certification and testing agency under the administrative control of the ministry.

"It is the responsibility of ARAI to ensure that the guidelines of the PM E-DRIVE Scheme are followed. The ARAI will probe the sales figures mismatch and also the consumer complaints against Ola Electric. We have told ARAI to submit a report within 15 days," officials said, requesting anonymity.

Ola Electric has been facing regulatory heat with multiple authorities including consumer rights regulator CCPA ordering

## Bank of England puts interest rates on hold

**AP, LONDON:** The Bank of England kept its main UK interest rate unchanged at 4.5% on Thursday even though the economy is barely growing and the nation faces more uncertainty in light of the tariff policies being enacted by the Trump administration in the US.

The decision by the nine-member Monetary Policy Committee was widely expected, and comes a day after the US Federal Reserve also kept interest rates unchanged.

Minutes from the meeting showed that eight members voted to keep policy unchanged, with one backing a quarter-point reduction.

The rate-setting panel has reduced the Bank of England's main rate from a 16-year high of 5.25% by a quarter of a percentage on three occasions since last August, most recently in February, after inflation fell from the multi-decade highs of over 10% reached in the wake of the sharp spike in energy prices following Russia's full-blown invasion of Ukraine in early 2022.

However, inflation, at 3%, remains above the bank's 2% target and is set to push higher in coming months, even without accounting for any tariffs imposed by the Trump administration. Many economists think it could rise as high as 4% in the coming months as businesses are raise prices as a result of a big increase in the minimum wage and higher payroll taxes.

**businessday**

APF

Kumar Mangalam Birla, Chairman of Aditya Birla Group, one of India's largest conglomerate, speaks during a brand launch in Mumbai, on Thursday

| currency       |        | bullion        |        |
|----------------|--------|----------------|--------|
| US Dollar      | 86.32  | Silver (Rs/Kg) | 99,425 |
| British Pound  | 111.88 | Gold (Rs/10gm) | 88,604 |
| Euro           | 93.45  |                |        |
| Russian Ruble  | 1.01   |                |        |
| Kuwaiti Dinar  | 280.13 |                |        |
| Bahraini Dinar | 229.57 |                |        |
| Qatari Rial    | 23.71  |                |        |
| Emirati Dirham | 23.50  |                |        |
| Omani Rial     | 224.26 |                |        |

**markets**

Sensex 76348.06

Nifty 23190.65